COPYRIGHT

POLICY

Copyright

It shall be the responsibility of every student of Sherman College of Chiropractic to comply with copyright law. The *Employee Handbook* describes copyright definitions, procedures, fair use, and how to obtain permission to copyright. The handbook can be obtained in the office of human resources.

Any questions regarding copyright compliance should be directed to the director of learning resources, director of human resources, or the provost.

A. General

Sherman College of Chiropractic owns all domestic and foreign rights in and to any and all inventions and materials made or developed by students, either in the course of completing coursework or other requirements or employment by the college, or through the use of facilities or funds provided by or through the college. Inventions are considered as having been developed in the course of employment or normal activities required of a student for graduation, where conception and/or development derive from the scholarly activities for which the individual is engaged.

The rights owned by the college include all economic and property rights, as well as the right to patent inventions and to copyright materials. Net proceeds are shared with the inventor as provided in this document (see item D).

B. Student Publication Rights

Students own all rights to materials prepared on their own initiative outside of college related work including all royalties from the publication or distribution of such materials.

The college owns educational materials developed in the course of college employment or student activity. In cases where the college has a proprietary interest in such materials, the professional interest of the student and the reputation of the college require that there be adequate mutual control over their use. The extent of such control and mutual rights with respect to the revision, withdrawal, limitation and termination of the use of such materials, are set forth in a separate agreement between the college and the student

C. Equities of Participating Parties

It is the policy of Sherman College to encourage and recognize the creative efforts of students and, insofar as the administration of the college deems it consistent with the public interest, to share the financial rewards of such efforts on an equitable basis. This general policy may be rescinded or amended at any time by the college, and it is not intended to and does not create any

legally enforceable rights whatsoever for any student with respect to any present or future invention, or written or recorded material. The rights of college personnel in and to any inventions or materials belonging to the college under this policy will be created and exist only through an agreement between the college and the individual(s) concerned.

D. Determination of Equities

The Sherman College Student Affairs Committee makes a recommendation to the President who determines:

1. When the rights in and to inventions and materials developed by a student belong to the college under the provisions of this policy;
2. Whether any student is entitled to share in the net proceeds of such inventions and materials and, if so,
3. What the respective equities of the college or the student will be.

Notwithstanding any determination by the committee, or any other provisions of this policy, students have no equities or rights whatsoever in inventions and material belonging to the college unless and until a written agreement has been executed by the college and the student consistent with the determination of the President

E. Review of Committee Action

The president of the college may review any determination of the Research Committee, and does so at the request of any interested person. The president may affirm, modify or reject any determination of the committee. If the committee recommends that, in any particular case, the college should have less than one-half interest in the invention or material, a review by the president of the college is final, conclusive and binding upon the student involved, as well as upon the college.

The policy, procedures and guidelines can be obtained in the office of human resources.