



ROLE OF THE PRESIDENT OF SHERMAN COLLEGE

The president of Sherman is the executive leader of the college and reports to the Board of Trustees. The president will be expected to lead with discernment, empathy, and a sense of determination that will propel the college's trajectory of excellence and academic distinction and affect even greater financial sustainability. In close collaboration with the senior leadership team, the president will have overall strategic, financial, and operational responsibility for the college. Moreover, the president will enhance the existing platform to attract a diverse community of outstanding students, faculty, and staff while developing effective programs to support their retention and success.

The next president of Sherman will join a community passionate about and dedicated to the college and its distinctive place in the landscape of chiropractic education. Excellent programs led by an engaged and loyal faculty and staff have led to lifelong relationships between students, faculty, staff, alumni, and friends. The warm collegiality of the community, the beauty of the campus, the institution's sound financial health, and the deep loyalty of the chiropractic community are all sources of enormous pride for Sherman College.

AGENDA FOR LEADERSHIP FOR SHERMAN'S NEXT PRESIDENT

- ▲ Demonstrating Inspiring Leadership and Vision
- ▲ Executing Ambitious Strategic Planning
- ▲ Building Community and Investing in People
- ▲ Enhancing Fundraising and Building Financial Capacity
- ▲ Raising Sherman College's Profile Nationally and Internationally
- ▲ Empowering Diversity, Equity, and Inclusion Efforts
- ▲ Preparing Sherman College for the Education of the Future
- ▲ Focusing on Enrollment and Retention Strategies
- ▲ Engaging Externally and Internally in Meaningful Ways

DESIRED ATTRIBUTES FOR SHERMAN'S NEXT PRESIDENT

Sherman College seeks a president who will embrace the distinctive mission and core values of the college, who embodies a courageous spirit, demonstrates the depth and breadth of knowledge associated with a chiropractic community, and has the capacity both to consult with and lead such a community with conviction. The president will possess significant administrative experience and the ability to attract new resources and collaborative partners to the college.

The candidate of choice will be a servant leader with a highly relational approach, outstanding communications skills, humility, authenticity, self-confidence, integrity of the highest order, a strong

work ethic, and a clear understanding of higher education. While the Presidential Search Committee is eager to consider many possible pathways to the Sherman presidency, candidates possessing a proven commitment to traditional, conservative chiropractic focused on vertebral subluxation will be preferred.

The candidate of choice will be:

- ▲ A strategic and visionary leader and systematic planner with a proven ability to develop a shared vision, articulate a clear and coherent plan, implement the plan, and unify constituents behind it. Deeply committed to and possessing a broad record of achievement in a range of initiatives that prioritize diversity, equity, and inclusion.
- ▲ A genuine, enthusiastic, and highly visible leader who is interested in interacting with the various members of the Sherman community and participating in the intellectual and social lives of the students, faculty, and staff.
- ▲ An outstanding communicator able to listen carefully and synthesize ideas shared by members of the Sherman community, as well as to speak boldly and eloquently about the college to a wide range of constituencies.
- ▲ A forthright, balanced, accessible, and committed supporter of the principles of shared governance, transparency, and inclusive decision-making. A gifted fundraiser with experience finding traditional and non-traditional sources of funding, including but not limited to individuals, foundations, corporations, and government sources.
- ▲ A strong manager with the capacity to make timely and sometimes difficult decisions and to communicate those decisions with clarity and care. An entrepreneurial person with financial acumen who will aid the college in matching ambitions with available resources while thinking innovatively about growth opportunities.
- ▲ An affirming team builder who will empower others and optimize the effectiveness of a talented and seasoned leadership team.
- ▲ An energetic, optimistic, authentic, relational, compassionate, and ambitious individual with good humor who will provide respected, long-term leadership.

NOMINATION AND APPLICATION PROCESS

The Presidential Search Committee of Sherman College of Chiropractic invites applications, expressions of interest, and nominations of candidates in its search for the college's next President. Nominations and applications should be submitted electronically as soon as possible. Applications should include a complete résumé or vita and a letter of candidacy that responds to the agenda for leadership and the desired attributes for the President. All application materials will be considered in full confidence. Please send all nominations, inquiries, and applications electronically to: [President, Sherman College of Chiropractic - Diversified Search Group](#).