EMPLOYEE TOBACCO AND E-CIGARETTE USE

A tobacco-free environment helps create a safe and healthy campus environment. Smoking and secondhand smoke are known to cause serious lung diseases, heart disease and cancer. Sherman College recognizes the hazards caused by tobacco use and exposure to secondhand tobacco smoke. Our policy to provide a tobacco-free environment for employees, students, and visitors was established to keep a safe and healthy learning and working environment. This policy covers the smoking of any tobacco product and the use of smokeless tobacco products and e-cigarettes, and it applies to students, faculty, staff and visitors.

POLICY

Sherman College does not discriminate against employees or students based on the lawful use of tobacco products off campus. However, Sherman College prohibits the use of any tobacco and tobacco like simulated products on campus grounds regardless of whether it is smoked, vaped, chewed, or held in the mouth. Any employee using tobacco or e-cigarettes on campus is subject to disciplinary actions in accordance with the Employee Handbook, including, but not limited to a $25 fine for each occurrence.